

Pipe Trades Services MN



DATE: May 1, 2025

TO: All Contributing Employers – Metro Area

RE: **For Metro Area Apprentices**

Minneapolis Plumbers Local #15 – Metro Area Apprentices Wage and Fringe Benefits Rates for apprentices effective **May 1, 2025**

Fund	<u>1st</u> 45% P1	<u>2nd</u> 50% P2	<u>3rd</u> 60% P3	<u>4th</u> 70% P4	<u>5th</u> 80% P6
Pension	\$ 1.84	\$ 2.76	\$ 3.00	\$ 4.50	\$ 6.00
Pension Supplement	\$ -	\$ -	\$ 0.72	\$ 1.22	\$ 2.26
Health & Welfare	\$ 13.40	\$ 13.40	\$ 13.40	\$ 13.40	\$ 13.40
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Industry Fund	\$ 0.09	\$ 0.11	\$ 0.13	\$ 0.15	\$ 0.17
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 16.83	\$ 17.77	\$ 18.75	\$ 22.32	\$ 24.88
Credit Union	\$ 1.50	\$ 1.50	\$ 2.60	\$ 2.60	\$ 3.90
Working Fee	\$ 1.86	\$ 2.03	\$ 2.45	\$ 3.10	\$ 3.48
Total taxable	\$ 3.36	\$ 3.53	\$ 5.05	\$ 5.70	\$ 7.38
Total Benefit Rate	\$ 20.19	\$ 21.30	\$ 23.80	\$ 28.02	\$ 32.26

* = Taxable funds

Taxable Base Wage	\$ 21.67	\$ 24.21	\$ 29.29	\$ 34.37	\$ 39.43
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National Pension Fund Contribution effective 5-1-2025					
<u>Fund</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
National Pension Fund	\$ -	\$ 1.00	\$ 2.72	\$ 2.72	\$ 2.72

Please note the following:

* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work

* Please contact the fund office or local union if you have any questions about this change

**** There is an additional pension contribution of \$1.00 per hour for 2nd year apprentices and \$2.72 per hour for 3rd, 4th and 5th year apprentices that is sent directly to the National Pension fund each month.**

Sincerely

Pipe Trades Services MN